



***Lincoln County***  
**OREGON**

**PUBLIC WORKS DIRECTOR**

**\$113,298 - \$152,264 DOQ**

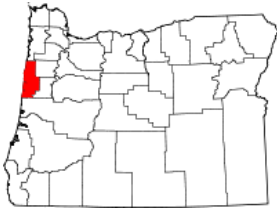
*Plus Excellent Benefits*

*Apply by*  
**July 2, 2023**  
*(Open Until Filled)*

***P*ROTHMAN**



## WHY APPLY?



Located in the heart of the beautiful central Oregon Coast, Lincoln County is home to spectacular natural beauty, a thriving arts community, and a growing ocean-based economy.

From Cascade Head at the north to Cape Perpetua at the south, Lincoln County boasts more than 40 federal, state, and local parks, along with two wilderness areas, providing an abundance of recreational opportunities for camping, fishing, hiking, beachcombing, whale watching and more. Several community theatres and many art galleries are scattered throughout the County with plenty to keep cultural fans busy. One of the largest fishing fleets on the west coast is located in Newport which, along with tourism, creates a healthy economy. When you live in Lincoln County, you will feel like you're on vacation every weekend. Working for Lincoln County will offer you the chance to join a progressive, dynamic team led by a supportive Board of Commissioners and County Administrator who cares about their employees.



## THE COMMUNITY

Lincoln County has a population of 50,813 people which can blossom to over 100,000 at the height of the tourist season. The County covers roughly 992 square miles with approximately 54 miles of ocean beaches. There are seven incorporated cities within the county borders, including Lincoln City, Depoe Bay, Siletz, Toledo, Newport, Waldport and Yachats, each with its own distinct personality. The cities give the County a small-town feel, yet the urban centers of Portland, Eugene and Corvallis are not far away.



Newport is the County seat and the location of Yaquina Bay where the ocean industry is centered. The bay and surrounding areas are home to the large commercial and recreational fishing fleet, the Coast Guard, NOAA, OSU Hatfield Marine Science Center, Newport Aquarium, Oregon Department of Fish and Wildlife, and the new OMSI Day Camp. Oregon Coast Community College is also located here with branches in Waldport and Lincoln City. Many festivals take place in Lincoln County throughout the year including the Wine and Seafood Festival, Celtic Festival, Yachats Mushroom Festival, Toledo Summer Festival, Siletz Pow Wow, Lincoln City Kite Festival, Depoe Bay Salmon Bake, the Lincoln County Fair and more.

All these elements, along with an extensive health care system, a diverse and supportive school district, and excellent emergency preparedness services, make Lincoln County a wonderful and unique place to live.





## THE COUNTY

The County employs 488 FTEs and has a 2022-2023 adopted budget of \$148 million, including a general fund of \$48 million. County departments include County Administration Legal Counsel, Finance & Accounting, Health & Human Services, Human Resources, Information Technology, Juvenile, Parole & Probation, Planning & Development, Public Works, Surveyor's Office, Transit, and Veteran Services. Elected County positions include the Assessor, Commissioners, County Clerk, District Attorney, Sheriff, and Treasurer. The County has a strong management team made up of elected officials and department directors that work closely together with the Public Works Director.

## THE DEPARTMENT AND POSITION

The Public Works Department operates with 42 FTEs on a 2022-2023 budget of \$18 million. The Department is divided into seven divisions which include Public Works Administration, Engineering, Facilities, Fleet Services, Parks, Road Maintenance & Operations, and Solid Waste District. The Public Works Department maintains 334 miles of roads and 87 bridges. The Facilities division maintains 160,000 sq/ft in 12 General Fund buildings and 42,000 sq/ft in Roads buildings, and the Fleet Maintenance division is responsible for maintaining 176 County vehicles. The Department has several projects planned for the coming year, including a \$700,000 culvert replacement project and \$500,000 asphalt overlays, and three to four bridge replacements in the next four years to be delivered by ODOT.



Under the direction of the County Administrator, the Public Works Director is responsible for the administration, general management, policymaking, planning, and direction of the Department and is responsible for supervising all employees of the Engineering, Public Works Administration, Road Department, Parks Department, Facilities Management, Vegetation Management, and the Lincoln County Solid Waste District. This role involves performing or directing a wide variety of advanced technical and engineering tasks in the investigation, location, design, and construction of road, bridge, and building projects. Additionally, the Director represents the County at meetings and on committees at the local, state, and federal level and works at the direction of the County Administrator while implementing Board policies in all phases of the operation of the Department.

To view a full job description and the full scope of responsibilities, please view the attachment found [here](#) or visit [www.prothman.com](http://www.prothman.com).

## EDUCATION & EXPERIENCE

A bachelor's degree in civil engineering or a related field, and ten (10) years of progressively responsible supervisory and management experience in public works is required. Registration as a Professional Engineer in the State of Oregon, or the ability to obtain registration within one year, and prior experience as a Director or Assistant Director is preferred.

Any combination of relevant education and experience that demonstrates a candidate's ability to perform the essential duties and responsibilities of this position may be considered.

**COMPENSATION & BENEFITS**

- **\$113,298 - \$152,264 annually DOQ**
- 11% County Contribution to 401(k).
- Medical, Dental & Vision Insurance. The County pays 90% of the premium and the employee is responsible for the remaining 10%.
- Life Insurance & Long-term disability, and AD&D.
- Paid Time Off accrued at 22 hours per month.
- 10 Paid Holidays
- Post-Employment Health Plan Account
- Portable Health Savings Account



**For more information on  
Lincoln County, please visit:**

**[www.co.lincoln.or.us](http://www.co.lincoln.or.us)**

To view the County's detailed benefits provided, please view the attachment found [here](#).

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Lincoln County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **July 2, 2023** (first review, open until filled). Applications, supplemental questions, resumes, and cover letters will only be accepted electronically, and can be uploaded once logged in. **To apply** go to [www.prothman.com](http://www.prothman.com), click on "Open Recruitments" select "Lincoln County, OR – Public Works Director" and click "Apply Online" or click [here](#). If you are a veteran and wish to request veterans' preference credit, please indicate that in your cover letter, and complete and submit the veterans' preference form posted on the website as instructed on the form.



**[www.prothman.com](http://www.prothman.com)**

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